

Lehmann&Voss&Co. KG · P.O. Box 30 34 24 · 20311 Hamburg · Germany

To our customers

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Your Ref.	Your Message dated	Our Ref.	Phone	Date
		HR/KaZ	(040) 44197- 177	October 2023

Dear Sir or Madam

We have received many inquiries, some of them quite different, on the topics of compliance, Code of Conduct and sustainability, which we would like to answer in a standard manner as follows:

It has always been and will continue to be part of our and the whole LEHVOSS Group's values and guidelines to conduct its business in compliance with all relevant regulations. As a chemical company, we want to increase the value of our company without taking risks that could threaten its existence or overlooking social, legal and ecological aspects. This makes our actions sustainable. Lehmann&Voss&Co. takes this into account by employing a sustainability officer at management level.

We have been a signatory of the [UN Global Compact](#) since December 2017. With this we commit ourselves to support the Ten Principles of the Global Compact in the areas of human rights, labour standards, environmental protection and anti-corruption, and to integrating the Global Compact and its principles into our corporate strategy, corporate culture and day-to-day business, as well as participating in cooperation projects that promote the general goals of the United Nations, in particular the [17 Sustainable Development Goals](#).

Our [Sustainability Report 2022](#) outlines the practical measures we are taking to implement the Ten Principles of the UN Global Compact in each of its four thematic areas. You can also find selected key figures and evaluations of the LEHVOSS Group in this report. On our website you will find further relevant information on the topic of [Sustainability](#).

The LEHVOSS Group operates according to its own [Code of Conduct](#). We also follow the guidelines of the global [Responsible Care Initiative](#) and participate in the [EcoVadis](#) sustainability rating platform. Here, we have been able to continuously improve our rating in recent years and in 2022, with an improved score, we were once again able to achieve the "Ecovadis Silver Sustainability Rating". In addition, we have a [policy statement on human rights and the environment](#) of the LEHVOSS Group, which describes our due diligence obligations in the supply chain.

In 2021, as part of the German Chemicals Association's [Chemie³ initiative](#), we carried out a sustainability check by means of a materiality analysis on 32 fields of action, and derived from this, we realigned and structured our sustainability activities. One of the top issues is "sustainable procurement", which is complex with more than 1,000 suppliers.

Since September 2021, our environmental management system has been certified according to DIN ISO 14001. For more information on this, our current [certificates](#), and details of our subsidiaries, please visit our [website](#).

We hope that we have answered the most important questions. We will of course be happy to answer any questions that remain unanswered.

With kind regards

Lehmann&Voss&Co. KG



ppa. Hubertus Richert
Company Counsel



i.A. Karsten Zimmermann
Head of Sustainability